

2021

# Annual Report



Photo: Morgan Maassen



# Contents

**04 Our Story**

**07 Letter From Our CEO**

**08 Justice, Equity, Diversity and Inclusion**

**10 Financials**

**12 Our Work**

**14 Our Impact**

**15 Coastal Victories**

**16 Initiatives**

**17 Programs**

**18 Our Network**

**20 Communications**

**22 Giving Options**

**24 Our Partners**

**26 Donors**

**36 Staff**

PROTECT 100% OF THE COASTS





# Our Story

More than 35 years ago, a handful of surfers made a powerful statement by founding the Surfrider Foundation. The waves that they surfed in Malibu, California, were threatened by development and pollution. They wanted to protect what they loved, so they took action and organized a group to protest the threats to their local surf break. That spark ignited a movement that now consists of more than a million supporters, activists and members, with over 200 volunteer-led chapters and student clubs.

Today, the Surfrider Foundation is a powerful network of coastal defenders who share a deep passion for the ocean, waves and beaches because we live, work and play there. We're surfers, swimmers, divers, beachgoers, stand-up paddleboarders and coastal recreationists. It's our love for the ocean and coasts that drives us to defend clean water and healthy beaches.

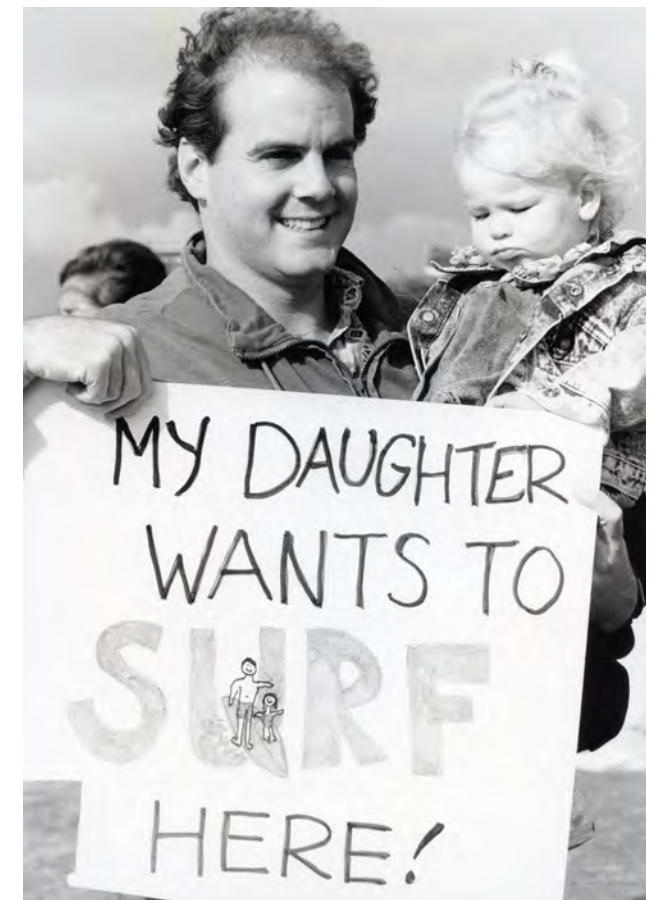
Our vision is to protect 100% of our coastlines. Surfrider's members and supporters, like you, empower citizens to be leaders in their communities. By bridging local knowledge with national experts in law, policy and science, our formula for success has produced hundreds of victories that result in scalable change. We don't just play. We win.

We each have a stake in taking action to ensure the places where we surf, swim, play and live are protected for this and future generations. The Surfrider Foundation invites all who care about the ocean, waves and beaches, regardless of background, socioeconomic class or geographic location, to join us as we work together to protect our coasts for the future.

Thank you for your continued support.



**We each have a stake in taking action to ensure the places where we surf, swim, play and live are protected for this and future generations.**







THE SEAS ARE RISING AND SO ARE WE

# Surfrider is Rising to the Challenge

Reflecting on 2021, it's clear that it was a year still heavily impacted by the global pandemic as our in-person activities were limited, but once again Surfrider's motivated staff and volunteers showed incredible resolve and commitment to our ocean and coastal conservation mission. Not only did we rise up to meet our goals to reduce plastic pollution, fight to clean water, and fend off new offshore oil and gas drilling, but we also started planning for a future where Surfrider is equipped to tackle the challenges we face along our coasts and build more capacity to protect our ocean, waves and beaches.

Surfrider's network won an impressive 83 coastal victories in 2021 to protect our ocean, waves and beaches for all people. Our accomplishments included the passage of federal legislation to stop sewage pollution, the successful defense of U.S. coasts from offshore oil drilling and our largest-ever Coastal Recreation Hill Day. Surfrider also won an impressive 41 victories to address the plastic pollution crisis that is suffocating marine life and invading every part of the ocean.

Surfrider invested in leadership development by conducting 15 National Chapter and Club Training Conferences through both virtual and in-person events. This encompassed a series of trainings on Plastic Pollution, Climate Change, Civic Engagement and Justice, Equity, Diversity and Inclusion. More than 450 chapter and club leaders participated in these sessions, which supported a total of 182,000 volunteer hours contributing to Surfrider's mission in 2021.

You can find a complete summary of our 2021 achievements across our environmental focus areas [here](#).

At the same time, we launched a highly participative and solution-oriented strategic planning process and looked inward to modernize our communication, membership and volunteer organizing platforms. The result was the most

forward-looking and ambitious [strategic plan](#) in Surfrider's history. The plan notably acknowledges the outsized role climate change is having on our coasts and ocean and drives us toward more ambitious goals that seek to solve the plague of plastic pollution in the ocean, invest in cleaning our waterways so they are safe to surf and swim, and ensure that we prepare and adapt to climate change to protect our coastal communities, beaches and surf spots from the impacts of sea level rise, flooding and more powerful storms.

We also continued our commitment to justice, equity, diversity and inclusion. We are working to add diversity to our Board of Directors, staff and volunteers, celebrate underrepresented communities in our network, and train our staff and volunteers to better understand the importance of these areas, and find ways to incorporate our learnings into outreach, education and activism.

Surfrider's volunteers, activists, staff and chapter leaders have always shown incredible commitment, tenacity and positivity but the last few years have proven that despite massive obstacles in every element of our lives and activism, the passion and commitment to protect our ocean, waves and beaches is undeterred.

Surfrider's ability to protect our coasts and ocean for the enjoyment of all would not be possible without the strong support of many individuals, responsible companies, and foundations. Thank you for your commitment to the Surfrider Foundation and our mission to protect and enjoy our ocean, waves and beaches.

For Clean Water and Healthy Beaches,



Dr. Chad Nelsen  
CEO, Surfrider Foundation



# Justice, Equity, Diversity and Inclusion

Why is the Surfrider Foundation working on Justice, Equity, Diversity and Inclusion issues?

Our ocean and coasts are public spaces and we believe that access to healthy and clean coasts and a vibrant ocean should be for the benefit of all people. But around the world, too many people have been excluded, disproportionately impacted and not welcomed to our coasts. These people have been disenfranchised from decision-making about these shared resources.

For nearly four decades, Surfrider has fought for the protection and enjoyment of our coasts and ocean for all people through active engagement, but we fell short in proactively welcoming and empowering everyone to be part of our organization.

To address this shortcoming, Surfrider seeks to infuse the principles of Environmental Justice, Equity, Diversity, and Inclusion (JEDI) into every aspect of our work. With JEDI principles ingrained in our efforts, Surfrider will become a more just and powerful organization. Diversifying our network of activists and integrating the perspectives of underserved communities help us gain the knowledge and power to better protect the environment.

**We must make these changes to advance and improve the work of Surfrider and share equitably in the wealth, joy and benefits of healthy and vibrant coastal communities. To achieve that outcome, we will pursue:**

**Environmental Justice:** In consultation and partnership with marginalized communities, consider the potential impacts of our work as it relates to advancing environmental laws, regulations and policy justice outcomes for these communities. We will actively seek out, listen, support and amplify mission-relevant issues that impact these communities and understand our shared challenges.

**Equity:** Approach and assist all activists interested in working with Surfrider according to their needs. In our mission work, we will develop goals and work toward outcomes that address inherent inequities that prevent marginalized communities from fully realizing the benefits of coastal protection and enjoyment.

**Diversity:** Continue fostering a Surfrider that attracts a diverse group of people who work together equitably toward our shared goals.

**Inclusion:** Create spaces in our clubs and chapters that are inviting, welcoming, accommodating, knowledgeable, supportive and safe so that anyone who wants to engage in our mission can do so in a manner that is comfortable to them. We will intentionally reach out to underrepresented and diverse communities and people, listen to their viewpoints, and equitably include them in Surfrider decisions.

Since 1984, the Surfrider Foundation has worked to ensure that the ocean, waves and beaches are safe and accessible for all people. We do this, in part, through grassroots organizing across the U.S. and Canada to give everyone a voice when it comes to protecting and enjoying our coasts.

Our JEDI work is supported by Surfrider's leadership and through a committee of board, staff and chapter members – all of whom have various levels of expertise on JEDI issues. We also continue to engage with outside experts to broaden our knowledge and expertise on these important issues.

We realize that the necessary changes will not happen overnight. There is no quick fix. We recognize that we have a lot to learn, and we are committed to these efforts for the long term.

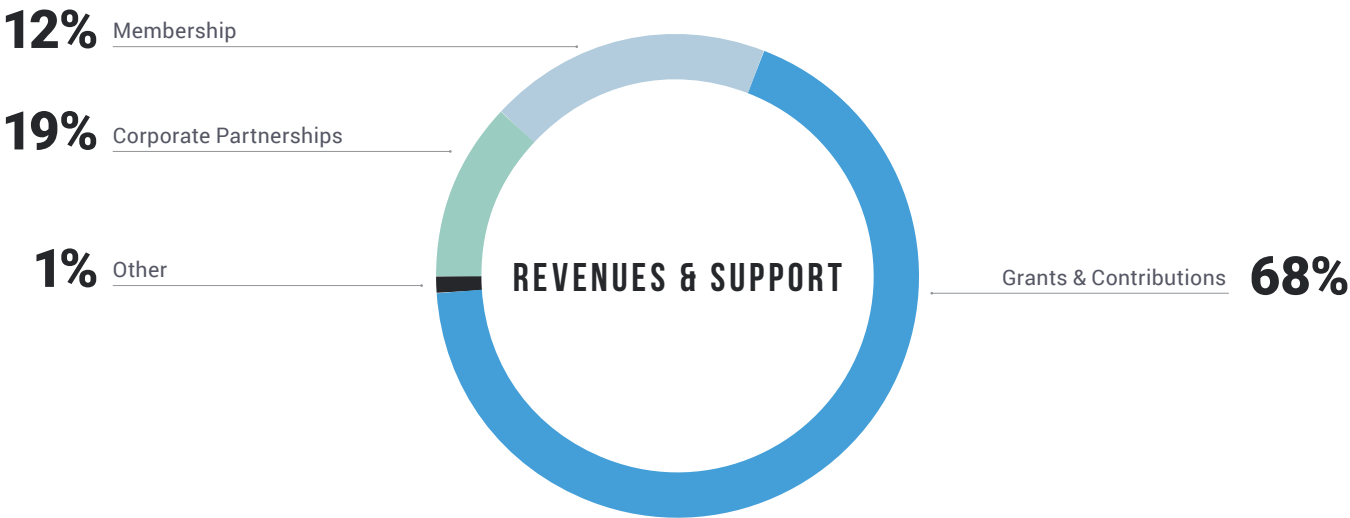
DEFENDING OUR OCEAN FOR ALL TO ENJOY





# Financials

Statement of Financial Activities: Years Ended December 31, 2021 / 2020



## REVENUES & SUPPORT

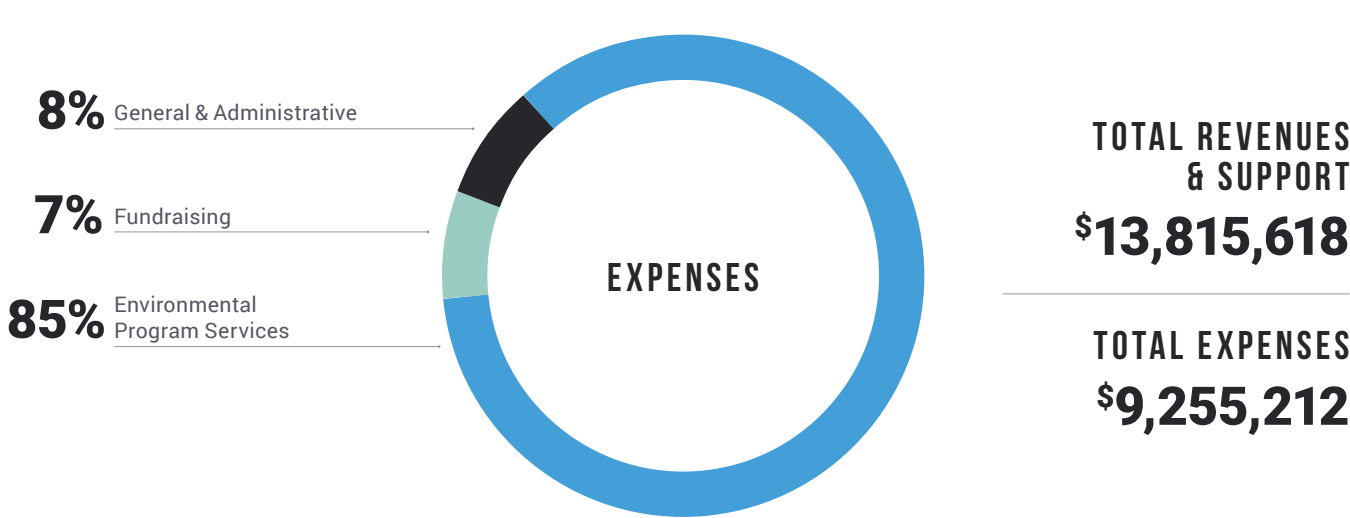
	2021	2020
Grants & Contributions	\$9,366,284	\$9,375,641
Membership	1,662,495	1,461,108
Sales, Mail Order Merchandise (net of cost of goods sold)	348,224	249,809
Corporate Partnership Revenue	2,593,282	1,225,055
Special Events (net of direct costs)	(271,407)	(51,466)
Settlement Beneficiary & Other Revenue (loss)	(2,418)	440,949
Forgiveness of PPP loan advance	0	807,170
Investment Income (loss)	119,158	63,504
Total Revenues & Support	\$13,815,618	\$13,571,770

## EXPENSES

Environmental Program Services	7,907,330	8,025,691
Fundraising	645,920	710,798
General & Administrative	701,962	502,771
Total Expenses	\$9,255,212	\$9,239,260
Changes in Net Assets	4,560,406	4,332,510
Net Assets Beginning of Year	13,226,226	8,893,716
Net Assets End of Year	\$17,786,632	\$13,226,226

# Financials

Statement of Financial Position as of December 31, 2021 / 2020



## ASSETS

	2021	2020
Cash & Cash Equivalents	\$12,882,992	\$11,343,365
Investments	4,246,816	527,866
Accounts & Grants Receivable	1,109,363	1,675,355
Inventory	122,479	75,214
Prepaid Expenses	149,200	85,549
Property & Equip. (net of depreciation)	54,101	45,077
Total Assets	\$18,564,951	\$13,752,426

## LIABILITIES

Accounts Payable & Accrued Liabilities	268,368	81,946
Payroll Related Liabilities	509,951	444,254
Total Liabilities	\$778,319	\$526,200

## NET ASSETS

Without Donor Restrictions	10,039,854	6,781,373
With Donor Restrictions	7,746,778	6,444,853
Total Net Assets	\$17,786,632	\$13,226,226
Total Liabilities & Net Assets	\$18,564,951	\$13,752,426



# Our Work

Our ocean is our sanctuary. It regulates our climate and provides us with food and most of the air we breathe. Some of us love to ride its waves. Others might like to just dig our feet in the sand. Our ocean also possesses powers that will help us to combat climate change and protect our coastlines. Whatever the ocean means to you, protecting it is one of the most important things we can do.

Unfortunately, our ocean is facing growing challenges every day. To turn the tide before further damage is done, we must proactively protect these resources from a range of growing threats. That is why the Surfrider Foundation built a grassroots network of passion-driven people who

serve as the collective voice for our ocean and coasts. With one foot in the sand and the other in the water, the Surfrider Foundation is the only nonprofit organization with 100% focus on protecting our coasts.

**With one foot in the sand and the other in the water, the Surfrider Foundation is the only nonprofit organization with 100% focus on protecting our coasts.**



TRANSFORMING PASSION INTO PROTECTION



# Our Impact

The Surfrider Foundation achieved one of our most impactful years ever as our network returned to in-person activities. As a grassroots organization, Surfrider’s strength is derived from our community organizing and advocacy. Since the onset of the COVID-19 pandemic, the shift to a virtual world has both spurred innovation within our network and also limited opportunities for in-person engagement. For these reasons, the re-opening of Surfrider’s activities injected new energy and growth across the entire organization.

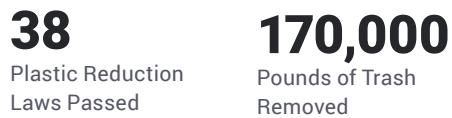
The year 2021 also brought a welcome shift in federal leadership on coastal and ocean issues. After four years of fighting harmful policies, including environmental rollbacks and damaging proposals such as new offshore drilling, the policies of a new administration and Congress provided a much-needed respite. While significant challenges remain, the transition in federal leadership created new opportunities for coastal conservation, which Surfrider has capitalized on.

The Surfrider Foundation achieved one of our **most impactful years ever** as our network returned to in-person activities.

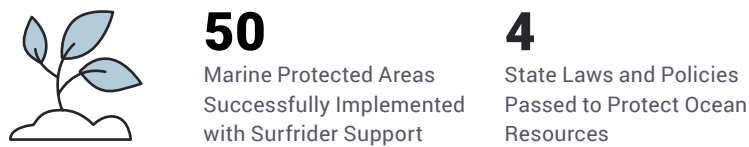
## CLEAN WATER



## PLASTIC POLLUTION



## OCEAN PROTECTION



## COAST & CLIMATE



## BEACH ACCESS

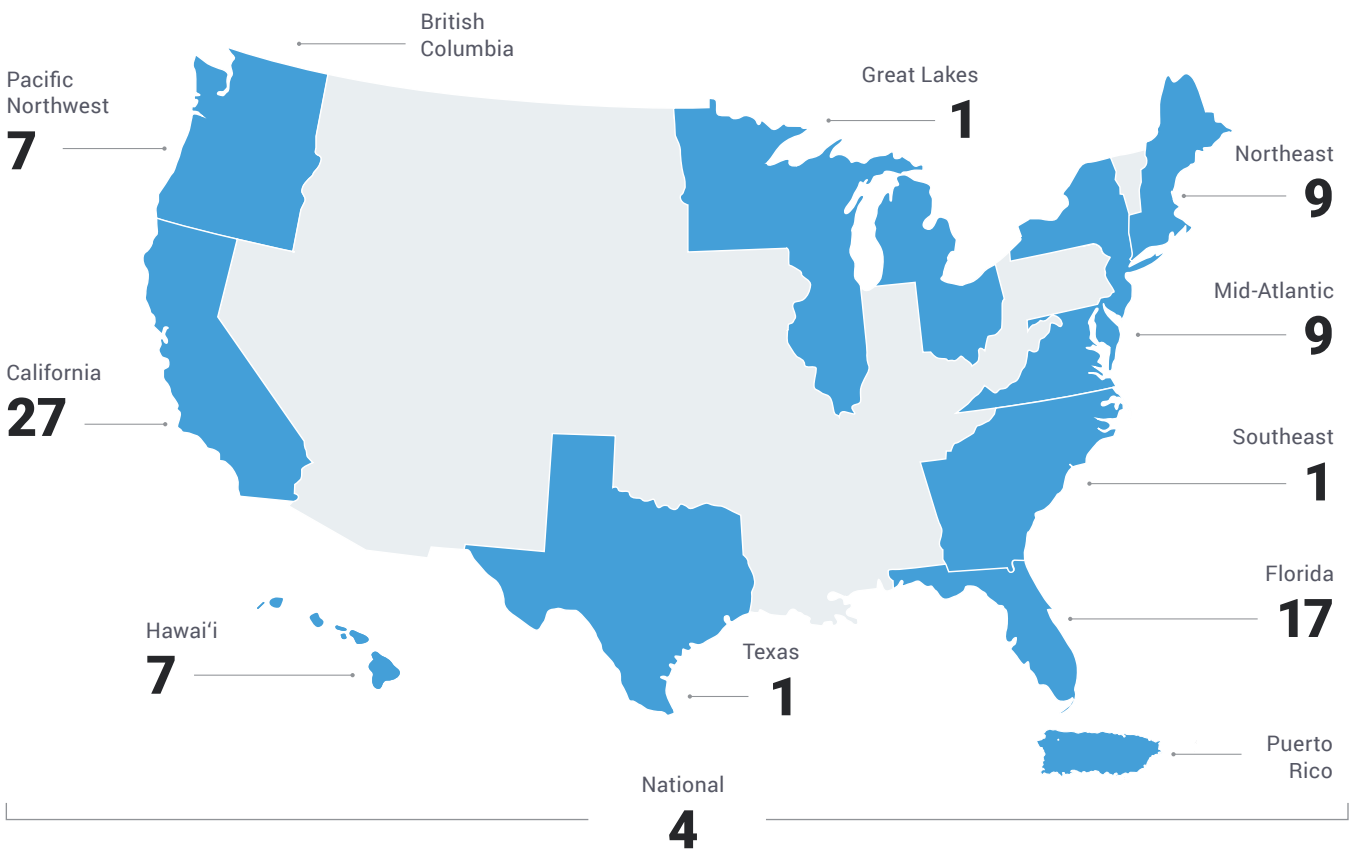


# Coastal Victories

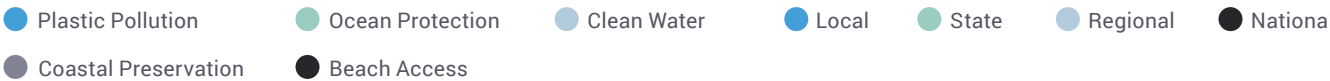
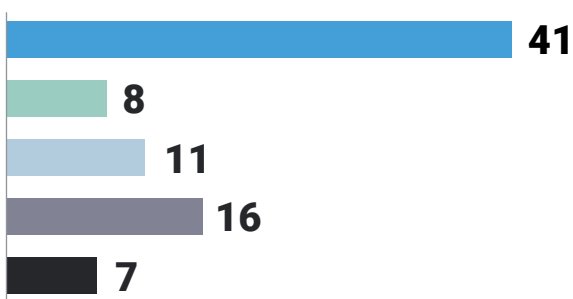
**83**  
Total Victories

A coastal victory is a decision made in favor of the coastal and ocean environment that results in a positive conservation outcome, improves coastal access, or both. For more information visit [surfrider.org/campaigns](https://surfrider.org/campaigns).

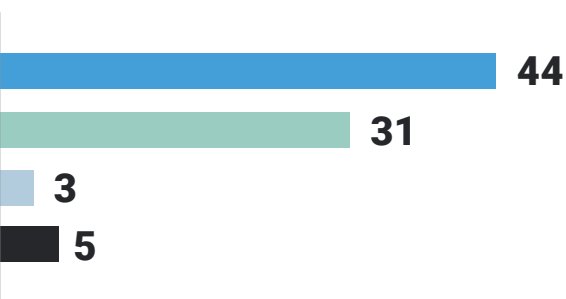
## VICTORY LOCATIONS



## VICTORY TYPE



## VICTORY SCOPE





# Initiatives



## PLASTIC POLLUTION

Plastic pollution is suffocating the ocean and the many animals that call it home. To address the plastic pollution crisis, we work to educate the public, clean up litter at beaches, pass laws that reduce single-use plastic consumption and register Ocean Friendly Restaurants.

[surfrider.org/initiatives/plastic-pollution](https://surfrider.org/initiatives/plastic-pollution)

**Our model is to engage environmental experts to create solutions by uniting local and national resources to protect the coast.**



## BEACH ACCESS

Our beaches mean so much to us. The coasts are where we live, work, play and visit. They are the entryway to our ocean. We need access to beaches in order to enjoy these special places. We work hard to ensure that our beaches are accessible for all to enjoy.

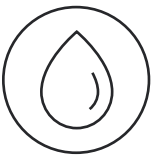
[surfrider.org/initiatives/beach-access](https://surfrider.org/initiatives/beach-access)



## OCEAN PROTECTION

Our ocean faces growing challenges from pollution, habitat loss, development and climate change. To protect the ocean, we work to stop offshore oil drilling, establish marine protected areas (MPAs), support regional ocean planning, and apply best practices to renewable energy development.

[surfrider.org/initiatives/ocean-protection](https://surfrider.org/initiatives/ocean-protection)



## CLEAN WATER

We protect our water resources and prevent pollution along our coasts and waterways through water testing, community outreach, planting Ocean Friendly Gardens and advocating for clean water solutions.

[surfrider.org/initiatives/clean-water](https://surfrider.org/initiatives/clean-water)



## COAST AND CLIMATE

Our network of volunteers address threats, including poorly-planned coastal development, shoreline armoring and sand dredging projects. We also work proactively with community planners to address the impacts of climate change and sea level rise.

[surfrider.org/initiatives/coastal-preservation](https://surfrider.org/initiatives/coastal-preservation)

# Programs



## BEACH CLEANUPS

Beach cleanups can reduce litter, protect our ocean and raise awareness about plastic pollution. The Surfrider Foundation's volunteer network conducts beach cleanups throughout the East, West, Gulf, Great Lakes, Hawaiian and Puerto Rican coasts. Surfrider uses data from these cleanups to contribute to an annual Beach Cleanup Report and to inform policies across the nation.

[surfrider.org/pages/beach-cleanup-activist-guide](https://surfrider.org/pages/beach-cleanup-activist-guide)



## OCEAN FRIENDLY GARDENS

Surfrider Foundation volunteers help local communities to create Ocean Friendly Gardens, which conserve water and wildlife habitats with native plants, restore soil, sponge up rainwater, filter out pollution and ultimately reduce the amount of runoff reaching the ocean.

[surfrider.org/programs/ocean-friendly-gardens](https://surfrider.org/programs/ocean-friendly-gardens)



Photo: Erik Kabik



## BLUE WATER TASK FORCE

The Blue Water Task Force is the Surfrider Foundation's volunteer-run water testing, education and advocacy program. Our chapters use this program to alert communities and local officials of water quality problems and to work toward solutions.

[surfrider.org/blue-water-task-force](https://surfrider.org/blue-water-task-force)



## OCEAN FRIENDLY RESTAURANTS

Surfrider's Ocean Friendly Restaurants program recognizes businesses that adopt sustainable practices to protect our ocean. Partnering with Ocean Friendly Restaurants increases awareness, drives change in behavior and ultimately creates scalable impact to reduce our plastic and water footprint.

[surfrider.org/programs/ocean-friendly-restaurants](https://surfrider.org/programs/ocean-friendly-restaurants)



Photo: Adam Walker



# Our Network

The Surfrider Foundation’s network of 200 chapters and student clubs works collectively across 10 regions on hundreds of campaigns, programs and community events annually. Our network is provided with a host of resources, including legal, financial, scientific, organizational capacity building and governance services. In turn, the network fulfills our mission within local communities by providing opportunities to volunteer and engage in conservation campaigns, program implementation and fundraising efforts.

Operating under the core principles of direct action organizing, our network is trained and supported by Surfrider Regional Managers and Policy Manager staff who provide expertise in community organizing, management and ocean and coastal policy. They also help to implement chapter-led programs and campaigns at federal, regional and local levels. To inspire and train our volunteers, we utilize a comprehensive learning program that incorporates conferences, online resources, micro-learning, effective leadership transitions and on-the-ground support. The Surfrider Foundation plays a vital role in strengthening communities and facilitating civic engagement.

## SURFRIDER LEADERSHIP

Surfrider is committed to preparing ready-now and future-ready volunteer leaders with development that transforms them into capable, agile activists and chapter leaders. Our volunteers and chapter leaders are seen as some of the most well-trained in our field. This is achieved by creating an immersive learning environment that is supported by leadership conferences, hands-on training and virtual platforms, among a host of other cohesive and innovative approaches. Chapter and club leadership may begin at Surfrider but our volunteers also become leaders within their communities.

## STUDENT CLUB NETWORK

In 2008, Surfrider launched our Student Club Network, providing young people with opportunities to influence environmental action through service, development, leadership, civic engagement and organization through the collective empowerment of our chapter network. The Student Club Network sets the stage to ensure our Surfrider network grows and builds the next generation of leaders. It also provides us with the opportunity to expand beyond the coastal zone. Learn more at [surfrider.org/programs/student-clubs](https://surfrider.org/programs/student-clubs).



# Network Highlights

In 2021, the Surfrider Foundation continued to implement virtual training in combination with targeted year-end in-person conferences in Hawai’i and the Mid-Atlantic, Southeast and Florida regions. These led to approximately 600 chapter and club leaders receiving training in plastic pollution, climate change, civic engagement and Justice, Equity, Diversity and Inclusion (JEDI).

Throughout the year, we developed new resources and materials for our network to engage in advocacy and participate in the legislative process. These were able to be provided online, which eliminated time and resource barriers. We also anticipated the need to bring our volunteer leaders together again for training, relationship-building and the transition back to in-person gatherings. As a result, we successfully planned for 2022 in-person Chapter and Club Leadership Conferences in California, Hawai’i, Florida and the Mid-Atlantic, Southeast, Great Lakes, Pacific Northwest and Northeast regions.

We strengthened existing efforts to prioritize justice, equity, diversity, inclusion and accessibility by developing the Chapter and Club Network’s JEDI Toolkit. This was designed to provide basic training and learning resources for executive committee members, club leaders and volunteers. The information represents concepts, themes and actions that start with a personal journey to a better understanding of how systemic racism impacts our movement and ends with an introduction to incorporating JEDI efforts into chapter and club campaigns, programs and our culture.

We held true to our learning culture in 2021 by being adaptive, resilient and supportive of our volunteer network as we continued to emerge from the COVID-19 pandemic. This agility led to more than 55 campaign victories with over 90% of the network maintaining effective community engagement, and the implementation of our new strategic plan in 2022.

## STUDENT CLUBS

Despite all of the challenges that the pandemic presented for students in 2020 and the first half of 2021, we were able to successfully keep the majority of our student club network engaged and active. We had 144 clubs officially register to be active for the 2021-2022 school year and we directly engaged more than 9,500 students in Surfrider events and initiatives. This high level of interest highlights the growing demand from young people to utilize our network to build leadership skills and take direct action in service of our mission.

**Coastal Recreation Hill Day:** We had 17 student clubs and 20 students from Hawai’i, Florida, California, Maryland, the Pacific Northwest and Washington, D.C., attend Surfrider’s 2021 Coastal Recreation Hill Day. This marked our highest number of participating clubs.

**Club Leadership Council Growth:** We expanded our Student Club Leadership Council from seven individuals to 14, with each cohort serving a two-year term. The council has been invaluable in providing input and perspectives on how to better reach and inspire students’ peers as well as assisting in the development of new resources for the club network.

Our ability to be adaptive and supportive of our volunteer network allowed us to maintain effective community engagement throughout 2021.

**200**  
Active Chapters and Student Clubs

**15**  
National Chapter and Club Training Conferences Held

**600**  
Chapter and Club Leaders Trained

**9,500**  
Students Engaged Through Club Network

**250+**  
Beach Cleanups Hosted by Student Clubs



# Communications

## SURFRIDER.ORG

The Surfrider Foundation's website, [surfrider.org](https://surfrider.org), shares the campaigns, programs and initiatives that our dedicated network is working on across the nation to protect clean water and healthy beaches. In addition, nearly all Surfrider chapters maintain individual websites, which host information on local issues, events and ways to get involved. Chapter websites can be accessed directly through the Surfrider Foundation website at [surfrider.org/chapters](https://surfrider.org/chapters).

## COASTAL BLOG

The Surfrider Foundation website hosts the Coastal Blog, which is a resource that provides updates from subject experts on Surfrider's initiatives, including plastic pollution, ocean protection, coastal preservation, beach access and clean water, in addition to content from the legal team. It brings together a wealth of voices and information on the most current campaigns, programs, victories and stories about Surfrider's on-the-ground, nationwide network. Find out more at [surfrider.org/coastal-blog](https://surfrider.org/coastal-blog).

## ACTION NETWORK

Through Action Alerts, Surfrider mobilizes activists by email, inviting them to weigh in when it counts by sending a message or petition to key policymakers at local, state and national levels. A personalized letter is included simply by replying to each email or by clicking on the website. The Action Network does the rest, sending handcrafted email messages to elected officials, corporate leaders and other important decision-makers. Learn more at [surfrider.org/action](https://surfrider.org/action).

## SOCIAL MEDIA

The Surfrider Foundation makes the most effective use of social networks, including Twitter, Facebook, Instagram, TikTok, YouTube and LinkedIn, by engaging with supporters and followers, posting organizational updates, answering questions and providing resources. Surfrider's social media channels are also tools for staff and chapter leaders to amplify messaging through additional regional and chapter social media outlets. Follow [@surfrider](https://twitter.com/surfrider) for Surfrider Foundation updates.

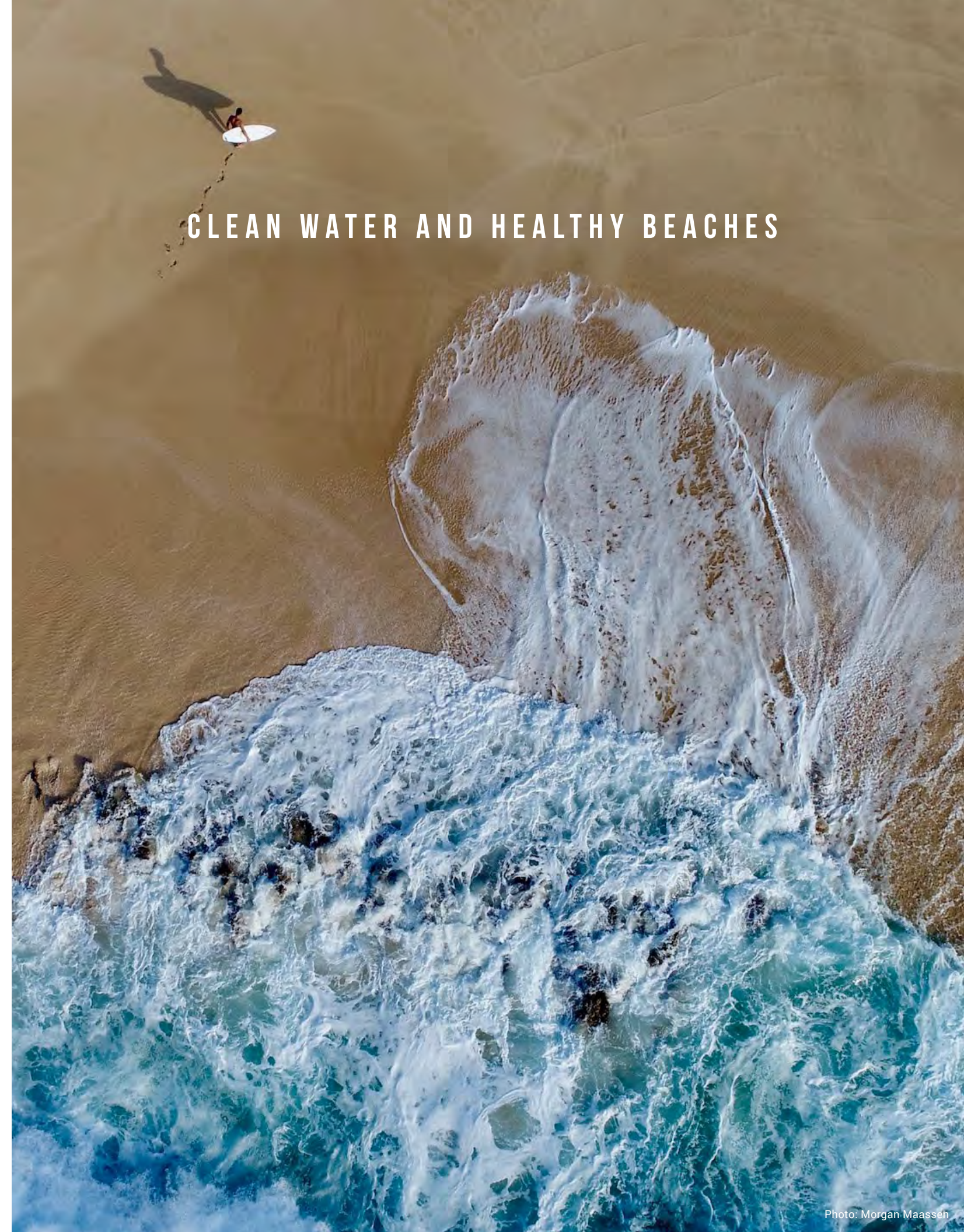
## MAKING WAVES

The Surfrider Foundation publishes a bimonthly digital newsletter, Making Waves, which features campaign developments, chapter updates and environmental news stories. Making Waves remains one of the Surfrider Foundation's most effective vehicles for increasing awareness and communicating with our members on activities and achievements within the organization. Sign up at [surfrider.org](https://surfrider.org).

## BEACHAPEDIA

Beachapedia is the Surfrider Foundation's community-driven online reference tool that catalogs combined coastal science information taken from the Surfrider Foundation's activist network and environmental experts. This comprehensive resource captures relevant and timely updates related to the protection of our coasts using Wiki technology. With its constant influx of content, Beachapedia serves as a valuable source of information for the general public, media and elected officials. Beachapedia covers a vast assortment of topics that range from beach access and water quality testing to coastal preservation and plastic pollution. Learn more at [beachapedia.org](https://beachapedia.org)

**The Surfrider Foundation has many channels to [stay connected](#) and [get involved with our work](#).**





# Giving Options

## CURRENT GIFTS

**Cash:** A gift of cash is the simplest and most popular gift to the Surfrider Foundation. It provides immediate support for our mission-related work and gives the donor a charitable income tax deduction in the year of the gift.

**Securities:** Gifts of appreciated securities are an excellent vehicle for giving to Surfrider. If you have appreciated securities that you have owned for more than one year, you may want to consider using such an asset to make charitable gifts. When a gift of long-term appreciated securities (securities held for more than a year) is made directly to Surfrider, there is no tax on your capital gains, even though the gain is counted as part of your charitable deduction. To receive the greatest tax benefit, gifts of appreciated securities should be made directly to Surfrider, rather than selling them first and making a donation of the proceeds (you would then have to pay tax on the gains).

If your gift of appreciated stock, combined with other gifts, exceeds 30% of your adjusted gross income — the maximum deduction allowed for most appreciated securities gifts — the excess might be carried forward for five additional years. The value of the gift is based on the date the transfer of shares is complete.

## FUTURE GIFTS

In addition to these current gifts, individuals may make contributions to the Surfrider Foundation through one or more of the following planned giving opportunities.

Maximizing your gift and participating in planned giving are wonderful strategic ways to leave the legacy of a healthy ocean environment and help secure the work of the Surfrider Foundation into the future. The Legacy Circle recognizes and honors those who have included the Surfrider Foundation in their financial plans. They have done so by naming Surfrider as a beneficiary of wills, living trusts, IRAs, life insurance and other life-income gifts or have made an outright gift to the Surfrider Foundation Endowment Fund.

If you qualify for membership in the Legacy Circle or would like to learn more about becoming a member, please contact the Surfrider Foundation's Director of Development. We would be happy to show the potential benefits to you and/or your heirs of a planned gift supporting our efforts. Such a consultation creates absolutely no obligation on your part and all information is completely confidential.

**Bequests:** You can establish a legacy that will reflect your commitment to the coastal environment by including the Surfrider Foundation in your will or living trust. Bequests to Surfrider are generally exempt from federal or state inheritance taxes, and subject to an unlimited deduction. Please consult with your financial and tax advisors in selecting a program or specific target for such a bequest.

**Individual Retirement Account (IRA):** Naming the Surfrider Foundation as a beneficiary of your IRA is a very tax-efficient way to make a charitable gift. In fact, retirement plans and IRAs should be the first asset considered in planned giving. This is because retirement funds have never been taxed.

So, when you make a withdrawal from your IRA or retirement plan you must pay taxes on it as ordinary income. At your death, whatever remains in these plans does not escape taxes and is actually subject to both income tax and estate tax. In the highest estate tax bracket this could reduce the value of your retirement funds by 70 percent or more! Making a gift via your IRA or retirement plan is simple to do and can be changed if your financial or estate plans change.

**In addition to gifts, there are a variety of other ways to make a lasting contribution to ensure that our ocean, waves and beaches are protected for future generations.**



## WORKPLACE GIVING

The Surfrider Foundation is a member of EarthShare, a nationwide network of the most respected environmental and conservation organizations. EarthShare partners with employees and employers across the country to support hundreds of environmental groups through efficient and effective payroll deduction giving and offers a simple way to care for the environment.

Workplace giving is probably the easiest way to make a charitable gift. If your company offers an EarthShare workplace giving program, you can choose an amount that you wish to have deducted from your paycheck each pay period. These payroll deductions are fully tax deductible and take place automatically.

Through EarthShare's workplace giving programs, you can elect to contribute only to the Surfrider Foundation or you can donate to all of the environmental and conservation charities you normally support by designating them in your EarthShare gift. Federal employees and military personnel can get involved too. Each year, the U.S. government offers its employees the chance to participate in the Combined Federal Campaign (CFC). Surfrider's CFC code is 10642. EarthShare is a part of many state and municipal government agencies' giving programs as well.

If EarthShare is not offered in your campaign, or if there is no campaign at your workplace, you can help us introduce the program to your employer.

## EMPLOYER MATCHING CONTRIBUTIONS

Many employers sponsor matching gift programs and will match any charitable contributions made by their employees. Some corporations set aside millions of dollars for matching gifts each year and only a small portion of the funds are ever used. Most companies match dollar for dollar, and some will even double or triple match your gift. To find out if your company offers gift matching, please contact your human resources department.

## TRIBUTES & MEMORIALS

Honor someone's accomplishment or memory, celebrate a friend's birthday or recognize an individual's achievement with a tribute or memorial to the Surfrider Foundation. Tribute or memorial acknowledgement cards are sent directly to the recipient to recognize your gift in their honor. You receive a letter for tax purposes and honor a friend while supporting Surfrider at the same time.

## DILLON HENRY MEMORIAL ENDOWED FUND DONORS

Created in 2007 by Harriet Zaretsky and Stephen Henry, the Dillon Henry Memorial Internship was created to honor their son Dillon's memory, recognize his commitment to the ocean and coastal environment and to help young people to pursue a career in coastal and marine conservation. The Endowment provides funds on an annual basis for two interns working with Surfrider Foundation's Environmental and/or Legal Departments. The Henry Family welcomes additional donations to the fund. For more information, please visit [dillonslist.org](http://dillonslist.org).



# Our Partners

## CORPORATE PARTNERS



## SURF INDUSTRY COASTAL DEFENDERS



We would like to thank our partners for their support.

TOGETHER WE CAN PROTECT OUR COASTS





# Donors

On behalf of the world’s ocean, waves and beaches, the Surfrider Foundation would like to thank the following individuals, foundations and corporations for their generous support received between January and December of 2021.

<b>\$500,000+</b> Gary Wayne Briggs and Joy Hermione Estate The David and Lucile Packard Foundation American Eagle Outfitters Plastic Solutions Fund Anonymous	<b>\$50,000-99,999</b> SIMA Environmental Fund Pura Vida Bracelets Patagonia Town of East Hampton Kamehameha Schools Vitalogy Foundation Waveblocks LLC Anonymous Foundation The Harder Foundation The Sarah Min and Matt Pincus Foundation Anonymous at Orange County Community Foundation Sand Cloud Dragon Alliance ASC Donor Advised Fund Hangar 1 Vodka Clif Bar Don Q Rum Yeti Ball Aluminum Paul M. Angell Family Foundation The Goldhirsh Foundation, Inc. WLS Spencer Foundation Brooklyn Community Foundation Norman E. Alexander Family S Foundation	<b>\$25,000-49,999</b> The Mailman Foundation, Inc. Matt Streiff The Walrath Family Foundation Billabong Jolyn The DMK Foundation Austin Reinhart Thrivent House of Marley Raghuvanshi Family Foundation Anonymous Everlane The David and Lucile Packard Foundation Amazon Bikoff Foundation Horace W. Goldsmith Foundation NOAA - Marine Debris Program Blaustein Family Charitable Trust 10 Barrel Brewing Co. Sanuk Frankies Bikinis O'Neill Sea ‘N’ Soul	<b>\$10,000-24,999</b> VANS Curtis & Edith Munson Foundation The Martin Foundation, Inc. Anonymous Fund at Seattle Foundation Ardsley Partners Eric Denys J S&S Michaan Foundation Paul Jones Roger Brinner Schlinger Family Foundation The John A. and Elizabeth F. Taylor Charitable Foundation, Inc. Wright Montgomery Charitable Fund City and County of San Francisco REI The WaterWheel Foundation Mellam Family Foundation Evolution Service Corporation Sudarsky Family Foundation	The Henry and Ruth Blaustein Rosenberg Foundation Wendy’s Wish Giving Fund Whittier Trust Company Sandler Partners Kumulus Project Garden of Life Cooper Jamieson The Pew Charitable Trusts Accelerate Resilience L.A. Almond Surfboards Sonance Foundation Nature Defense Foundation Rothy’s Sommer Bergo Eric and Tara Hirshberg Fund Harriet Zaretsky and Steve Henry The Daniel Legacy Foundation Daniel Apt Tim Evnin The Hexberg Family Foundation Laura Bushnell Anonymous Iroquois Avenue Foundation Tripp Sandford Earth Island Institute Teresa Brewer and Christopher Curtis, in honor of Carleen & Matthew Hornish Bob Metcalf Verizon Foundation Dakine Sea.Hear.Now Firewire Surfboards Rip Curl Atherton Family Foundation	Environment Now Johnson Ohana Charitable Foundation Macy’s/Bloomingtondale’s Chris Capossela and Leigh Toner, in honor of Blake Bejan Andrew and Shemaine Page Anonymous Fund of Marin Community Foundation Woodford Gift Fund Berollins Foundation Camp.org LLC Chris And Evelyn Adams Chris Heimark Christie Peck Deckers Outdoor Corporation on behalf of Tom Garcia Edrington Americas Gary Waldron Hadley Charitable Annuity Trust in memory of Rick Hadley Jeremy Dossetter Living Ocean Fund Judith Posnikoff Justin Sanders Kathy Thomas Lafferty Donor Advised Fund Liisa Fiedelholtz Naktenis Family Foundation Northwest Fund for the Environment OneRoot Foundation Pearlman Geller Family Foundation Pete Hekemian Roger Janssen Solli Ball Family Fund The JEC Foundation The R&M Lowry Fund	<b>\$5,000-9,999</b> Daniel Torres Albert Matheny State of South Carolina ATHR Beauty AHB Foundation The Lary Foundation Allen Gimenez BeachLife Festival Vissla Conrad N. Hilton Foundation Abe Barakat Chuck Fisher Pacific Life Foundation Select Equity Group, L.P. The Cynthia & George Mitchell Foundation Nuun and Company Robert Fallon 14 Butler Funds of the Jewish Communal Fund Emily Oberg Suzanne Bachman Woodward Fund U/A FSW Eagles for Earth Tides Foundation Negroni Week Groupon MVMT John Wadsworth Stephanie Zane The Fenton Family Charitable Fund Tony D’Amico Yaela Shamberg ATH FL LLC Deutsch Family Wine & Spirits	Anonymous Heather Behle Dan Lammot Dan Emmett Robert And Nancy and Robert Sykes Samuel Thomas Susan And Tommy Wiczynski Ted Guarino Natalie Hubbard Athletic Brewing Company GoPro REI Tustin Warner Music Group Outdoor Alliance John H. Nichols and Juliette M. Nichols Declaration of Trust Amy Brown North, in honor of Beth M. Spruill Anna Swette, in honor of Uncle Glen Cross Creek Real Estate Group LLC in memory of Jon Saver Dedrick Family Foundation at the Community Foundation for Greater Buffalo Michael & Libby Thomas, In Appreciation Of: Greg Long The Courington Give Back Fund, In Memory of Oliver R. Henrickson The Martin and Morningstar Family Fund Ada Wolfe Allison Fragakis Annonymous, Fidelity Charitable Gift Fund Annonymous, Fidelity Charitable Gift Fund Banner Foundation Bette Wadsworth
---	---	---	--	---	--	---	--



Bev Spector	The Margaret & Daniel Loeb-Third Point Foundation	Porteous Family Foundation	Google	Ryan and Wiley Charitable Fund	Daniel Mendoza	The Susan H. Schwartz Fund	David Owens
Brian Ray		Promilla Fitness	Jetty Life		Danielle Block		Decus Biomedical
California Community Foundation	The Red Cabin Foundation	Sutton Family Foundation	Brad Smith, in honor of Bob & Bonne Bejan	Samantha Kahan	Danielle Block	Thompson R. Owen Foundation	Donald Briggs
Cameron Yarbrough	The Sarah Hancock Fund		Loic Gouzer, in honor of Zohar Lindemann	The Kneisel Foundation	Danny Reuben	Tina Keeling	Gabriel Frisby
Donald B. Tanklage and Carole F. Tanklage Foundation	The Victoria Principal Foundation For Thoughtful Existence	The Grace Jones Richardson Trust	Nichelle Craig, in honor of Virginia Ward	Tom And Carrie Rolfes	David and Sylvia Weisz Family Foundation	Tom and Nancy Elsaesser Foundation	Goldstein Family Fund
Eric Brody	The William H Donner Foundation, Inc.	The Robins Island Foundation LLC	Susan Manners, in honor of Lisa Saver	Kakatu Foundation	Ed Mateer	Toni Crow	Henry Smith
Anonymous Fund at Foundation For The Carolinas	Tim Mcadams	Erik Giesa	Sylvia Collins, in honor of Sylvia Collins	Uptima Inc	Grilli Molfino Derecho Family Giving Fund	Tracy Smith	Jeremy & Meredith Aston
Frances and Benjamin Benenson Foundation, Inc.	Tricia Lee	Mauricio Umansky	Amy Hargreaves	<b>\$1,000-2,499</b>	J.P. Morgan Charitable Giving Fund	Washington Ave. Associates LLC	Liberty Hill Foundation
George Strompolos	Anonymous	Conservation International	Aviva Rosenthal	John Russo	Jacques Weber Foundation, Inc	WSL PURE	Page Foundation
Hawai'i Community Foundation	Wendi Knapp	H&L Partners Charitable Foundation	Aviva Rosenthal	Santiago Arana	Jason Mayer	Jennie Linthorst	The Oregon Community Foundation
Hiemstra Family Charitable Giving Fund	William Gillespie Foundation	Elizabeth Taylor	Big Blue Sky Foundation	Campari America	Jennifer Enault	Kook of the Day (KOOKOTDLLC)	John De Neufville
Jason and Rhonda DeLand	William Tomaszewski	Matthew Rothstein	Brian Kahan	Red Bull North America	John Taylor	Jaeanne Vicencio	Paypal Giving Fund
Jayma Cardoso	<b>\$2,500-4,999</b>	Maria Dylan	Carrie White	The Ranch at Laguna Beach	Jorge Valladares III	Richard Brickell	Baggu
Keon Family Fund - The Lumpkin Family Foundation	Surfdog	Tyler Cobian	Catlett Family Charitable Fund	Alan Pyle	Julie Howe	Strauss Generational Family Charitable Fund	Fat Tire Amber Ale
Matt Kessler	Anonymous	Leanne David	Colin & Rebekah McCabe	Chase Offield	Karen E. Pfeifer Charitable Gift Fund	MoonBoys	Betsy and Bryan Ross Fund of the Lurie Family Charitable Fund of The Columbus Foundation
Monarch Foundation	Anonymous	Giles Thompson	Erin Gardiner	Robert Berg	Kids 4 Change	Ethan Johnson	Teddy Chivetta
Nathan Cummings	Brand New School LLC	Macgillivray Family Foundation	Hankes Family Fund	Connie Sargent	Laina Jacobs	Tyler Jordan	Stefan Wrobel
Pierre Masson	The Left Coast Fund	Carstarphen Family Charitable Fund	Heyman Family Charitable Fund	Denise Leonhard	Makenzie Hirz	The Eldh Family Charitable Fund	Upstream Policy Institute LLC
Randall Wright	Anonymous	Corey Block	James Vollett	Emily Goldner	Marcus Merner	Noah Pompan	Canaan Case
Robert Mckeon	Anonymous	Family Giving Foundation, Inc.	Jason Latos	Hebert Bedolfe	Marta Riggins	Sky Stanfield Giving Account	Hannah Jarrah
Ron D Kline Foundation	Beatrice Gayle Twiname and Ann Fultoncurran	Fonda Family Foundation	Jewish Community Foundation Los Angeles	Mark Baribeau	Mike Harmon	The Acacia Fund	Ironman Foundation
Roy and Patricia Disney Family Foundation	Gillian Montgomery	Fred Grauer	Kristopher Kahan	Michael Brandmeyer	Northern Trust	The Scheerer Family Foundation	Jennifer Horn
Sagi Asokan	John E Goerlich Charitable Trust Agency	Jacqueline Dammers	Lauren White	Mike Bulger	Revantage Corporate Services LLC	Coral Farm	Victoria & David Collins Family Fund
Stephen Chess	Andre Melikian	Jennifer Luft	Lighthouse Films, Inc.	Paul Naude	Robinson Family Fund	Deanne Witt	William and Mayumi Turley
Steven Dubb	Faherty	Robert Lurie	Manuel Soto, IV	Putnam Foundation	Sabina Daley Deaton	Alexia Clayborne	Audrey Yang
Taylor Family Fund	Fred R. Switgall Family Trust	Jaqueline Lorenzana	Mark and Heidi Draper	Ricky Goldwasser	Shanan Campanaro	Dana Garman	Roy Weinstein
Ted Hatch	Barbara Macgillivray	Color The World LLC	Mark Roberts Foundation	Steve Brownlie	Steve Welty	Edward Alexander	The Habit Restaurants, LLC
The Courington Give Back Fund	IPD	Brian Cooley	Michael Drapkin	Taylor Neisen	Sutherland Family Fund	Jennifer Sullivan	HUB International
The Dolotta Family Charitable Foundation	KROQ	Lawrence ‘Chip’ Crandall	Muller Family Foundation	Townsend Davis	The Baker Family Charitable Fund	Joseph Sadony	Debbie Naude
The George F. Baker Trust	Craig Chu and Christina Lee	Matt Jarvis	Pomerantz Family Charitable Fund	Matthew Allen, in honor of Matthew Allen	The Guacamole Fund	Pablo Armendariz	Doorae
The Kenneth and Kyona Zak Foundation	Glenmede Donor-Advised Fund	Gregg Foster	Redwood Trust Employee Foundation	Acorn Hill Foundation Inc	The Pajak-Purcell Family Fund	Paula Konoske	John Manley
	Jason Calacanis	Aaron Adams	Robert Fraser	Alexander Clark	The Ronald Newburg Foundation, Inc.	Anneliese Kristedja	Tamara Ortiz
	Paradigm Winery	Norman Flickinger	Russell & Carey Jeffrey Family Foundation	Anonymous	The Strickland Family Foundation	Ben Warner	Ryne Feulner
		Kjerstin Hatch		Anonymous at Schwab Charitable Fund		Cate School	Jane Hartwell
		Havaianas		Barnett Family Fund		Claire Tehan Ravizza	The Hartley Corporation
				Chris McCabe		David Bernstein	Jane Schneider



Alan Levin	TERRI A Haynes	Anonymous at Schwab Charitable Fund	Darren Schmidt	Jeffrey Bohn	Marlene Sapinsley	Sheldon Charitable Fund	<b>\$500-999</b>
Nicholas Nowak	Leon Richter	Anonymous at Schwab Charitable Fund	David Schwartz Foundation	Jennifer Williams	Marthe Norwick	Siegler Family Fund of the Jewish Community Foundation	Jim Fanara
Amadea Bailey	Ruarri Serpa	Anonymous at The American Endowment Foundation	David Stenn	Jessa Schifilliti	Matt Scioscia	Siemens Family Living Trust	Jason Culwell
Andrew Richardson	Maxfield	Anonymous at The American Endowment Foundation	Deleray Family Charitable Fund	Joan Diggs	Matthew Karp	Simon Fishel	Linda Kay Fisher
Ann Coleman	The Roark Revival	Anonymous at The American Endowment Foundation	Dick Reed Family Fund	Joanna Chejade-Bloom	Mavany Verdugo	Spencer Campbell	Mermaid Straw
Beverly Lim	Zog Industries	Anonymous at The American Endowment Foundation	Dixon Adair & Emily Willingham	John & Holly Cunningham	MCPAC Yee Family Giving Fund	Starbucks Foundation: Neighborhood Grants Fund	John Kaufman
Bobbi, Theo, Kim, Tamara, Patty, Nicole BUSL	Candina Weston, in honor of Bob & Bonne Beste Bejan	Anonymous Fund at Central Indiana Community Foundation	Drew DaHarb	John Birsner and Pamela Stone	Michael Lemle	Stephanie and Stephanie Rinaldi	Melanie Victor-Smith
Brad Hollock	Hsun And Aiko Chou, in honor of Beth Whiteley	Anonymous Fund at Central Indiana Community Foundation	Ed Farrar	John Britton	Michael Mottola	Stuart Sheldon	Stefan Pommepuy
Bruce Proctor	Jennifer, Kelle And Julie, in honor of Jack Treacy	Anonymous Fund at Central Indiana Community Foundation	Elizabeth Degruy	John J Moller Family Foundation	Mike and Launa Gould Charities	Sydney Long	Brenda Gousha
Charles Ranberg	John Hall, in honor of Mark Whiteley	Anonymous Fund at Central Indiana Community Foundation	Ellman Foundation	Jonathan Goldblatt	Mike Barrett	Tammy Mar	Lisa Herring
Christopher Erwin	Judson Althoff, in honor of Bob Bejan	Art Wahl	Erin Deruggiero	Jordan Slutsky	Mindy Glass	Terry Collier	Amy Allen
Colette Lee	Kevin Deasy, in honor of Brian Sullivan	Barbara and Ted Gauld	Evan Sutherland	Judy & Bernard Briskin	Mulcahy Family Charitable Fund	The Angora Ridge Foundation	Caryn Nadelberg
Coley Florance	Linda Taylor Ullman, in honor of Patsy Taylor	Bergholt Family Charitable Fund	Tito’s Handmade Vodka	Kelly Clague	Nicole Peaslee	The Frazier Family Charitable Fund	Denise Gleason
Dan Perl	Lindsay Blue-Smith, in honor of Lindsay Blue-Smith	Brad Lancaster	Fred and Tina Studier	Kenneth Kubarych	Nor’Easter Foundation	The Goldhirsh Foundation, Inc.	Candy Harris
Dan Sexton	The Laurino Family, in honor of Toni And Bill Sverapa	Brandi Mihailovski and Brandi Andrew	Gerald Chesser	Kevin & Dyanne Howley Family DAF, Independent Charitable Gift Fund	Nutritional Research Foundation	The Joseph H Thompson Fund	Renee Hogan, in honor of Evans Boys
David Alvarado	Tia Holden, in honor of Bob Bejan	Brendan Buckley	Ginger and David Komar	Kevin Dorsey	O’Rourke Family Fund	The Karen E. Pfeifer Charitable Gift Fund	Good Street
David Ellis	Western Office	Brian and Chalyce Lawrence	Grant Giving Fund	Kevin Parra	Robert and Norma Shoemaker Charitable Fund	The Michael & Patricia Smith Foundation	Janice Donovan
David Want	Adreani Family Foundation	Bronwyn and Salvatore Saglimbeni	Greg Wilson	Kimberly Garden	Ocean Grants	The Mike & Sarah Garrison Fund	Adam McCullough
Diggs	AKIN Special Fund	Bruce and Linda Little	Gregx Family Fund	Kinecta on behalf of Paul A. James	Paula Crown	The Simun Family Fund	Alison Thomson
Frank Ciarelli	Allesandro Haviland Kelly	Bruce Thayer	Guilford Publications	Kristen Fusari	Pernille Davis	The Thomas A Werbe Family Charitable Gift Fund	Harold Appleton
Greg Resnick	Amanda Ross	Capital Community Foundation	Guri Milavski	Kurt Buchwald	Peter Gove	Thibos Family Doing Good Fund	James Cutri
Hall Seely	Andres Ferrate	Casey and Jared Cooper Charitable Fund	Haberkorn Family	Lee Duran	PON Family Giving Fund	Tim Soleil	Matthew Jorgensen
James Young	Andrew Bray	Chris Miller	Hadden Goodman Charitable Fund	Kimberly Garden	Portledge School	Una Baker	Steven Gullickson
Janis Prock	Andrew Scott	Christophe Farber	Hansen Watkins Family Fund	Kinecta on behalf of Paul A. James	R & L Giving Fund	Ursula A. Gallichott	Alyson Young
Jeffrey Scofield	Anonymous, Fidelity Charitable Gift Fund	Christopher M Griffin	Heather Viola	Kristine Gaier	Richard Orgell Family Foundation	Wade Sunada	Devon Dickenson
Joanna Robertson	Anonymous, Fidelity Charitable Gift Fund	Colburn Foundation	Heidi Church	Kurt Buchwald	Richard Tucker and Family	Wetherby Asset Management	Martin Vanderlaan Giving Account
John Schwartz	Anonymous, Fidelity Charitable Gift Fund	Cynthia Dietz	Henry and Josephine Taylor	Kevin Dorsey	Rob Blackwell	William Kenney	Richard Dunn Family Foundation
Joseph Sollano	Anonymous, Fidelity Charitable Gift Fund	Dan Floriani	Herzola Family Giving Fund	Kevin Parra	Robert Gratz	Wylie Peterson	Steve Leonard
Kelly Thompson	Anonymous	Daniel Family Charitable Fund	Ilene Resnick	Kimberly Garden	Robyn & Jeffrey Rothschild Charitable Fund	Zachary Sabin	Sasha Calder
Kurt A and Jurth Jackson		Daniel Goetz	J. Sjostedt	Kinecta on behalf of Paul A. James	Sandpiper Fund		Jen Ross
Matthew Foehr			James Gilmore	Linda Varner	Sanjay Amin		Zach Knapp
Michelle Meyer			James Moodie	Lipman Charitable Fund	Sara Nealy		Alexander Johnson
Omaima Salous			Janet Shein	Lise Getoor	Scarbrough Family Fund		Hannah Swank
Peter Tronquet			Javier Rendon	Lucinda Robertson	Serina Hardiman		Tommy Torii
Richard Beemer			Jeff Gelfuso	Marco Rufo			Zach McDuffie
Robert & Pamela Rothstein			Jeff Nicholson	Margaret Heidel			Mike Dona, in honor of Danielle Craycroft
Robert Frier				Margaret Swink			Chad & Jessica Megginson
Stephanie Picard				Mark Moser			Stephanie Unter
Steve Cowell				Mark O’Toole			
Susan Richter				Mark Romanini			
				Mark Schulein			



Teressa Foglia	Adriana Busot	Chris Farrell	Diana Baron	Henrik Fisker	Jose Parra	Mark Torrianni	Patricia and Christopher Arndt
Zen Beverage LLC	Alexander Spilger	Chris Gridley	Diana White	Henry Jordan	Josh Kendrick	Marsha Lancaster	Patrick Lejeune
Zach Williams	Alicia Fuentes	Christian Johnson	Diane Portnoy	Ignacio De Las Heras Bergareche	Joshua Hackett	Martin Ellinger	Patrick Rizzo
Cari Meloy	Allen Johnson	Christine Weir	Dianna Turner	Indra Bloemers	Judith Flanders	Martin Le	Patrick Rushing
Phil Johnson	Andrea Rose	Christine Yu	Dona Leicht	Jake Fazeli	Judith Werlin	Mary Dillon	Patrick Wheeler
Kyle Harimoto	Andrew & Kimberly Seyr	Christopher Beale	Donna Nicholas	James Aylward	Juliana Linder	Mary Lou Guttman	Paul & Claudine Burnett
Lauren Bucquet	Andrew Anderson	Christopher Solmssen	Dortha Ewart	James Boone	Julianne and Gregory Markow	Matt Stoecker	Paul Aronoff
Cathy Dougherty	Andrew Donkin	Clare Hymes	Doug Hetzler	James Courtney	Julie Morley	Megan Nolan	Paul Tamanian
Bloomreach Bloomreach	Andrew Hill	Clark and Kathryn Porter Family Foundation	Doug Johnson	Jared Shapiro	Justin Healy	Melanie Pien	Paul Wesling
Tim Garneau	Angie Weatherby	Cleary Family	Douglas Bystry	Jarrett Gorlick	Kaiwen Liu	Melissa Kuhn	Pauline Frye
Russ Nash	Ann Dunne	Colin Price	Douglas Stubblefield	Jasmine David	Kathleen Warren	Michael & Susan Richter Charitable Trust	Peter Chalverus
The Doe	Ann Perry	Corinne Nevinny	Douglas Witham	Jeff Shaffer	Kathryn Goulding	Michael Bell	Peter Shurkin
Thomas Shelford	Anna Junk	Courtney Wright	Drew Jamison	Jeffrey and Katharina Phillips	Katie Williams	Michael Byrum	Peter Ward
Zane Long	Anne Ellett	Craig Geiger	Elizabeth Bray	Jeffrey Critchley	Katrina Foley	Michael Costabile	Philip Davis
Dorothy S. and Allen H. Kuhn Philanthropic Fund	Annie Norman	Craig Gutjahr	Elizabeth Coker	Jennifer Colyer	Keenan Green	Michael Flynn	Phyllis Gayle Panman Watson
Leona De Rocco, in honor of Bonne Bejan	Ari Gabinet	CrossPlans 4th Annual Beach Cleanup	Elizabeth Kelly	Jennifer Forshey	Keith Kelson	Michael Gilles	Prudhvi Karumanchi
Wertheimer-Lewin Family Trust	Ashley Pease	D Quinn	Ellen Anderson	Jennifer Rand	Kelly Clark	Michael Hall	Rachel Hole
Sarah Lim	B.J. Sellers	Damon Civin	Ellen Langille	Jeremy Clements	Keoni Schwartz	Michael Hill	Rachel Schochet
Michael Palmeri	Barbara Bissett	Dan Ackerstein	Elwood Youman	Jeremy Malecha	Kevin Lane	Michael Prislin	Racine Christensen
William Schwarz	Beth Sohngen	Daniel Angelo	Emily Malkin	Jerry Parker	Kevin Sweeney	Michael Rowbotham	Raymond Kuo
Djuna Devereaux	Bill Conway	Daniel Pine	Eric Reisenbigler	Jesse and Martina Flaro	Kieran Purcell	Michele Holcomb	Rich Rogers
Charles Adler	Bonnie Bluedorn	Daniel Soski	Eric Rodriguez	Jesse Fulton	Klif Gehring	Michelle Desrocher	Rick Bryant
Paul Lazarescu	Bonnie Christie	Daniel Thomases	Erik Gilberg	Jesse Goldberg	Koji Kuwada	Mike Bartell	Robert Augst
Family Davis	Bonnie Neilson	Daniela Roark	Erik Pendleton	Jessica & Isaac Kato	Kristine Salmon	Mike Day	Robert Craig
Joseph Winslow	Bradford Korder	Danielle Yip	Ethan Kruteck	Jessie Hill	Kyle Falvey	Mike Hutman	Robert Sills
Ryan King	Brandon Garr	Dante Getty-Pruss	Ethan Morrical	Jill Tomandl	Lara Einzig	Mike Lein	Robert Spetzler Jr.
Securian Financial	Brenden Mitchum	Darby T. Keen	Eva Markiewicz	Jim Scheibler	Laszlo Regos	Miles Feldman	Robert Woodruff
William Frost	Brian Burns	Darin Bratt	Evan Luth	Jimmy Peter	Lauren Thomas	Miles Kan	Rodger Meads
Radika Eccles	Brian Piantanida	Dave Kaplan	Frances Lam	Joe Urrutia	Laurie and Stuart McMcnamin a	MIMI REZ	Roger May
Frank Barret	Brien Wheeler	David Alvarado	Frank Hobmeier	Joel Klassert	Leila Monroe	Mitchell Wallace	Rose Stewart
Tyler McFadden	Bruce Batzer	David Bengston	Frank Schipper	Johan Conrod	Lindsay Parton	Muniba Adil	Ross Gilfillan
Alexandra Lindquist	Bruce Richardson	David Comfort	Fritz Sutor	John And Elaine Terrell	Lori and Thomas Breunig	Nadya Scott	Ryan Bouldin
Joan And Kevin Bockman	Cameron Driscoll	David Sands	Gary Lofgren	John Mack	Maggie Israel	Nanette Inn	Ryan Daniels
Yaela Shamberg	Carleton Sage	David Comfort	Gary Volpe	John Robinson	Marisa Bell	Nicholas Karoutsos	Ryan Gates
Renae Hwang	Carol Granados	David Hemmy	George Hegarty	John Sontag	Mark Draper	Nicholas Masturzo	Samantha Stilson
Randall Hild	Cathe Callender	Deidre Shannon	George Tabata	Jonathan Lush	Mark Jackson	Nick Smith	Sandra Iwai
Brendan Casey	Catherine Larion	Dennis Casad	Grant Specht	Jonathan Rodgers	Mark Morgan	Nicola Clayton	Sarah Mccoy
Kirsten Warner	Cecilia Luppi	Dennis Elliott	Greer Gunby	Jonathan Sears	Mark Segal	Nita Charlton-Gomes	Sarah Shepard
Adam Ducker	Chip McLaughlin	Denyse and Robert Frischmuth	Gregory Harris	Jordan Horowitz	Mark Stanley	Noah Mitev	Sarah Soutter
	Chris Butler	Derek Wong	Gregory Szilier			Pamela Slater Price	Scott Atthowe
	Chris Enter		Gregory Terry				



Scott Barnard	Timothy Lisko	Craig Brown, in honor of Denise Leonhard	Richard Cormier, in honor of Bill Urbany	David Nash	Janet Shigei	Meyers-Schulte Family Fund	Sue Perley
Scott Chalmers	Timothy Wagner			Dean Alper & Tracy McCulloch fund	Jazmine Stenger-Smith		The DeWitt Family Fund
Scott Rubenstein	Titan Straps	Cynthia and Cal Martin	Rowie Gray, in honor of Bruce Johnston	EarthJustice	Joe and Donna Dervin	Moon Jar	The Holland Family Charitable Fund
Sean O'Connor	Tom Gardiner	Daniel Lin, in honor of Breatheology	Serena Handley, in honor of The Mcgrath Family	Eric Neveux	John Frelinghuysen	Nicolas Szczedrin	The Locke and Michelle Barber Fund
Seligsohn Williams Charitable Fund	Tom Hamilton	Stigseverinsen	Stephanie Meyers, in honor of Hudson Meyers	Frank and Frances Porter Family Fund	John McGrath	Norman Torgerson	
Shane Goodwin	Tom Mahony	David & Kate Porter, in honor of Bob Bejan	Sue & Steve De Muro, in honor of Dawn Canfield	KEP Giving Fund	Karen Ann Madsen Charitable Fund	Patty Best	The Michele Holcomb Charitable Fund
Sharon Streeter	Tom Rau	Deborah Wells, in honor of James Roddy	Susan Atkins, in honor of Michele Yelmene	KPMG U.S. Foundation, Inc. on behalf of Kristen Linscott	Prerana Reddy	Richard Lovett	The Padosi Foundation
Shaula Voge	Tony Marciel	Felicia Davis, in honor of Donna Melby	The Dies-Gates Charitable Fund	Lucy Almers and Sean Rhea	Robert M. Ginsberg Foundation	Robert M. Ginsberg Foundation	The Salant Aaker Family Fund
Shaylee Austin	TPO, Inc. TPO, Inc.	Greg Sauter, in honor of Mr. & Mrs. David Creighton, Sr.	The Hejlsberg Family Charitable Fund, in honor of Blake Bejan	Mark W. Henderson	Roney Family Giving Fund	RTK Church Foundation	Tish Colbum
Silvia Johnson	Trevor Howard	Ian Dworkin, in honor of Rami Dworkin	The Walter T. Haswell III Wild Environment Fund, in honor of Ms. Terri Odell	Martha Sbarbori	Samantha Scholfield	Ryan Lessard	Tryon/Weinberger Charitable Account, Jill Weinberger and Michael Tyron
Slaughter, Reagan & Cole Lip and Kristin Halko	Tushita Patel	Jenny Mills, in honor of Bob Bejan	Wayne Hill, in honor of Bob Bejan	Maxon Family Foundation	Shahtaji Giving Fund	Shannon & Alexander Niehenke	U.S. Charitable Gift Trust
Spencer James	Tyler Korba	John Forrest, in honor of Lisa Shields	Wayne Kern, in honor of Darci Lynee Myerson Combe	McCulloch Family Charitable Fund	Shawn Scahill	Steve and Maghan Rehnborg	V Phan Giving Fund
Spikeball Inc.	Veronica R Calarco	Karen Tracy, in honor of Susan Tinsley	Xeris Pharmaceuticals, in honor of Michele Yelmene	Melanie, Michael, Moorea & Misha Maguire	Stevenson Giving Fund,		Ventura Citizens for Hillside Preservation
Stephanie Altman	Vicki Lane	Kathleen Hogan, in honor of Bob Bejan	Anonymous	Messing Family Charitable Foundation			Village Yoga
Stephanie and John Mood	Victor Lucciola	Kjersten Lazar, in honor of Lauralee Messina	Anonymous Fund at Triangle Community Foundation				Washington Foundation for the Environment
Stephanie Feingold	Visit Films	Linda And Jeff Shohet, in honor of Brian Shohet	Aul Family Giving Fund				
Stephanie Feingold	Vrenae Sutphin	Lori Kuhlman, in honor of Brett Martin	Beletsis Danielsen Charitable Fund				
Stephen Sebastian	Whitney Lynn	Lynn and Jeff Nelsen, in honor of Chad Nelsen	Bessemer Giving Fund				
Stephen Winiarski	William Bugbee	Mary Ann Redeker, in honor of Joel Carter	Bill And Virginia Hall				
Steve Hanson	William Geier	Mary McGowan, in honor of Pat & Charlie Cameron	Bingham, Osborn & Scarborough Foundation				
Steve Heinemann	William P Bamber	Michael & Debra Wellet, in honor of Essie Mingucci	Brett Kelts				
Steve Shkoller	Yanti Palleschi	Michael Canfield, in honor of Michael Canfield	Cindy Albrecht				
steven Denys	Yvonne Bossert	Patrick & Joan Brennan, in honor of Molly & Thomas Woltjen	Claassen Family Charitable Fund				
Steven Wong	Zack Caldwell	Rajesh Jha	Community of Christ				
Stuart MacDonald	Alan Brubaker, in honor of Donna Melby	Richard & Trudi Ahart, in honor of Michelle Turner	Cooney Family Charitable Foundation				
Sumarie Forrester	Amy Black, in honor of Rod Williams		Curtis and Kelly Lambert				
Sun Diego Boardshop	April Hamel, in honor of Amy Williams Blach						
Susan Snyder	Bret & Carol Sisney, in honor of Dennis Ward						
Susan Strong	Brown Family Endowment of the Community						
Susun Godwin	Foundation of Western North Carolina, in honor of Miles and Amanda Borgen						
Tara Hirshberg	Foundation of Western North Carolina, in honor of Miles and Amanda Borgen						
Ted Purcell	Bruce Ryan Charitable Gift Fund In Memory of Blake Bejan						
Teresa Hanlon	Cameron And Brien Fox, in honor of Donna Melby						
The Riviera Towel Company Dipadova	Candice Choh DeFonso, in honor of Andrew Wilson						
Thomas & Carol Reid							
Thomas Simms							
Tiffany Ohno							
Tim Vermilya							
Timothy Brindley							





# Staff

**Chief Executive Officer**  
Chad Nelsen

**Chief Operating Officer**  
Michelle Kremer

## ACCOUNTING

**Controller**  
Toni Crow

**Senior Accountant**  
Mohamedali Mukadam

**Staff Accountant**  
Matthew Stephens

## CHAPTERS & CLUBS

**Director of Chapters & Clubs**  
Edward Mazzarella

**Southeast, Texas & Great Lakes Regional Manager**  
Sarah Damron

**Youth Network Manager**  
Ryan Cruse

**Florida & Puerto Rico Regional Manager**  
Marilu Flores

**Puerto Rico Community Organizer**  
Hector Varela-Velez

**Hawai'i Regional Manager**  
Lauren Blickley

**Mid-Atlantic Regional Manager**  
John Weber

**Northeast Regional Manager**  
Melissa Gates

**Oregon Regional Manager**  
Briana Goodwin

**Southern California Regional Manager**  
Bill Hickman

**Washington Regional Manager**  
Liz Schotman

**Northern & Central California Regional Coordinator**  
Delia Bense-Kang

## DEVELOPMENT & MEMBERSHIP

**Director of Development**  
Spencer Campbell

**Associate Director of Development**  
Tara D'Andrea

**Development & Events Manager**  
Kristara Williams

**Associate Director of Institutional Giving**  
Lori Booth

**Partnerships Manager**  
Mary Herbranson

**Partnerships Coordinator**  
Rachael Cushing

**Membership Manager**  
Chris Casey

**Membership Service Coordinator**  
Alanna Fuschillo

**Membership Communications Coordinator**  
Jenna Holland

## ENVIRONMENT

**Environmental Director**  
Zachary Plopper

**Environmental Science & Policy Manager**  
Katie Day

**Ocean Protection Manager**  
Pete Stauffer

**California Policy Manager**  
Jennifer Savage

**California Policy Coordinator**  
Mandy Sackett

**Florida Policy Manager**  
Nicole DeVenoge

**Mid-Atlantic Policy Manager**  
Matthew Gove

**Oregon Policy Manager**  
Charlie Plybon

**Washington Policy Manager**  
Gus Gates

## INITIATIVES

**Coastal Preservation Manager**  
Stefanie Sekich-Quinn

**Plastic Pollution Manager**  
Rachael Coccia

**Plastic Pollution Coordinator**  
Jenny Hart

**Plastic Pollution Policy Coordinator**  
Miho Ligare

**Water Quality Manager**  
Mara Dias

**Blue Water Task Force Manager**  
Michelle Pena-Ortiz

**Clean Water Coordinator**  
Colleen Henn

## LEGAL

**Legal Director**  
Angela Howe

**Legal Associate**  
Staley Prom

**Legal Associate, Plastic Pollution Initiative**  
Jennie Romer

## MARKETING & COMMUNICATIONS

**Marketing & Communications Director**  
Eddie Anaya

**Senior Marketing Manager**  
Ty Smith

**Brand Manager**  
Kyle Lishok

**Communications Manager**  
Melissa Mefford

**Graphic Designer**  
Katie Kland

**Merchandise & Marketing Coordinator**  
Jackson Van Kirk

**Social Media & Content Coordinator**  
Mona Haddad



Photo: Morgan Maassen

## OPERATIONS

**Human Resources & Operations Manager**  
Dani Mimm

**Chapter/Club Operations & Compliance Manager**  
Jess Hodel

**Office Coordinator**  
Chi Le

## TECHNOLOGY

**Technology Manager**  
Ruarri Serpa

**Systems Administrator**  
Chris Wilson

## CHAPTER TEAM

**Eastern Long Island Chapter Coordinator**  
Jenna Schwerzmann

**Huntington/Seal Beach Chapter Coordinator**  
Tony Soriano

**Los Angeles Chapter Manager**  
Newara Brosnan-Faltas

**Newport Beach Chapter Beach Cleanups Coordinator**  
Sarah Burgess

**New York City Chapter Coordinator**  
Lisa Salomon

**O'ahu Chapter Coordinator**  
Doorae Shin

**San Diego County Chapter Manager**  
Mitch Silverstein

**San Diego County Chapter Policy Coordinator**  
Laura Walsh

**San Diego County Chapter Beach Cleanups Coordinator**  
Roberta Reilly

**South Orange County Chapter Coordinator**  
Denise Erkeneff

**Ventura County Chapter Coordinator**  
Cassie Rogers





**SURFRIDER**  
FOUNDATION.

**Surfrider.org**